

Registration No.:

--	--	--	--	--	--	--	--	--	--

Total Number of Pages: 02

Course: B.Tech  
Sub\_Code: ROB4E002/ROB3E002

4<sup>th</sup> Semester Back Examination: 2024-25

SUBJECT: Organisational Behaviour

BRANCH(S): AEIE, BIOTECH, CIVIL, CSE, CSEAI, CSEAIML, CSEDS, CSIT, CST, ECE, EEE, ELECTRICAL, ETC, MANUTECH, MECH, METTA, MINING, PLASTIC, PT, ELECTRICAL & C.E

Time: 3 Hours

Max Marks: 100

Q.Code: S251

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right-hand margin indicate marks.

Part-I

- Q1 Answer the following questions: (2 x 10)
- Explain the behaviouristic approach of OB.
  - What do you mean by the right attitude?
  - Explain stereotyping and the halo effect.
  - Define the concept of motivation.
  - Explain work teams in the organisation.
  - What is contemporary leadership?
  - Distinguish between formal and informal organisational culture.
  - What do you mean by team building?
  - Explain organisational culture.
  - Outline attribution theory.

Part-II

- Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)
- State the relationship between OB and the individual.
  - Explain emotional intelligence at the workplace with an example.
  - What is the relationship between behaviour and attitude?
  - Explain personality tests and their practical applications.
  - Explain the five-stage model of group development.
  - Discuss the purpose of work teams in an organisation.
  - Explain the contingency theory of leadership.
  - Explain soft vs. hard organizational culture.
  - What are the significant personality traits suitable for the workplace?
  - Discuss any success story of an Indian business leader.
  - Differentiate between Maslow's need hierarchy theory and Herzberg's two-factor theory.
  - Briefly explain the role of emotional intelligence in the workplace.

**Part-III**

**Only Long Answer Type Questions (Answer Any Two out of Four)**

**(16 x 2)**

- Q3** Explain the scope, importance, and theoretical frameworks of OB. **(16)**
- Q4** What do you mean by attitude? Explain its importance and components with examples. **(16)**
- Q5** Outline the concept of motivation and the process theories of motivation. **(16)**
- Q6** How can an organisation create and sustain its organizational culture? Explain the process of creating a positive organisational culture. **(16)**